

GUCCI

HEALTH AND SAFETY
POLICY

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OUR COMMITMENT TO INDIVIDUAL HEALTH AND SAFETY

Gucci, in accordance with its Corporate Sustainability & Responsibility Policy, is committed to promoting compliance with workers' health and safety standards in accordance with international standards.

In order to ensure a balance between our activities and the need to safeguard human health and the environment, in compliance with ISO45001, Gucci is committed to:

- Acquiring and structuring an in-depth knowledge of operational processes in order to evaluate risk;
- Assessing risks related to the workers' health and safety and taking steps to eliminate dangers and minimise risks by providing, in this regard, a safe place in which to work;
- Controlling operational processes to improve cross-functional communication;
- Carrying out activities in accordance with and in compliance with applicable law, by adapting to the requirements indicated therein within the established deadlines;
- Developing procedures that make it possible to identify the potential risks to be considered in the course of its activities by improving processes with adequate technical and economic solutions;
- Defining clear roles and responsibilities in terms of Health and Safety, clarifying and assigning specific tasks and activities;
- Continuing to raise the awareness of suppliers on Health and Safety issues in the workplace;
- Ensuring that this Policy is understood, implemented, and disseminated to all stakeholders.